



Brent

Brent Pension Fund Sub-Committee

30 September 2014

Report from the HR Director

For action

Wards Affected:
ALL

Auto- Enrolment update

1.0 SUMMARY

- 1.1 The auto-enrolment regulations require that if a worker hits the age and earnings triggers they are to be Auto Enrolled. The LGPS for the main, facilitate this with the exception of workers whose contract of employment is less than three months – they are not contractually enrolled into the LGPS but may elect to opt in. So for workers on a contract of less than three months or who are casuals with no mutuality of obligation they cannot be Auto Enrolled and must be provided with a postponement notice.

2.0 RECOMMENDATION

- 2.1 The Pension Fund Sub-Committee are asked to note the update on Auto-Enrolment.

3.0 DETAIL

- 3.1 Brent Council's auto enrolment date was on 1 March 2013. Brent Council postponed until 1 June 2013. On 1 June 2013 Brent and the eligible schools auto-enrolled 1108 employees of which 784 were enrolled into the Local Government Pension Scheme. Of the 262 staff that Brent payroll automatically enrolled into Pension Schemes there were 111 staff who opted out of LGPS, this does not include information from the schools where Brent does not provide a payroll service. There was an overall increase in pension scheme membership as a result of auto-enrolment.

Brent automatically enrolls employees on a monthly basis who hit the relevant triggers, with an average of 3 staff enrolled per month since 1 July 2013. Instructions have been issued to the schools regarding their responsibilities under automatic enrolment. We have not had an update from schools regarding the impact of automatic enrolment

We continue to auto enrol employees monthly.

4.0 DIVERSITY IMPLICATIONS

4.1 There are no diversity implications.

5.0 STAFFING IMPLICATIONS

5.1 There are no staffing implications.

6.0 LEGAL IMPLICATIONS

6.1

7. CONTACT OFFICERS

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